



AGENDA REGULAR BOARD MEETING

HAPPY HOLIDAYS!

**FAIR OAKS WATER DISTRICT OFFICE
10326 FAIR OAKS BLVD, FAIR OAKS
DECEMBER 15, 2025
6:30 PM**

The Board of Directors of the Fair Oaks Water District holds its Regular Board Meetings on the third Monday of each month at 6:30 p.m. The meetings are held at the District Offices located at 10326 Fair Oaks Blvd., Fair Oaks, CA 95628. The Board may discuss any item on the agenda and may act on any of those items.

The Board of Directors welcomes public participation in its meetings. Public comments relating to matters within jurisdiction of the District, and not included on the posted agenda, may be addressed under "public comment," both at the beginning and at the end of the meeting, subject to reasonable time limitations for each speaker. Please note that State law prevents the Board from discussing or acting on items not listed on the agenda. Public comments relating to matters listed on the agenda may be provided at the time when that agenda item is heard.

Agenda items are numbered for identification purposes only and will not necessarily be considered in the indicated order. Items appearing on the Consent Calendar are considered routine and may be acted upon by the Board by one motion, without discussion; however, any item may be considered separately at the request of any Board member or any member of the public.

In compliance with the American with Disabilities Act, if you have a disability and need a disability-related modification or accommodation to participate in this meeting, please contact the Human Resource Administrator at (916) 967-5723. Requests must be made as early as possible, and at least one full business day before the start of the meeting.

I. CALL TO ORDER

II. PUBLIC COMMENT

III. CONSENT CALENDAR

1. Approval of Minutes
 - a. Regular Board Meeting of November 17, 2025

2. Accept and File Treasurer’s Report for the month of November 2025
3. File Investment Report for the month of October 2025
4. Accept and File Financial Expense Report for the month of November 2025
5. Approval of Warrants
6. Approval of Cal-Card Statements for the month of November 2025
7. Approval of Board Expense Report for the month of November 2025

IV. PRESENTATIONS AND CORRESPONDENCE

1. Recognize FOWD Director Sarkovich for serving as the 2025 FOWD Board President

V. DISCUSSION AND ACTION ITEMS: OLD BUSINESS

1. Update and discussion on the FOWD Northridge Well Project (verbal – no written staff report)
2. Update and discussion on the FOWD Transmission Main Replacement Project – Phase I (verbal – no written staff report)
3. Update and discussion on the New York Well Equipping Project (verbal – no written staff report)

VI. DISCUSSION AND ACTION ITEMS: NEW BUSINESS

1. Discussion on FOWD Water Supply for the month of November 2025
2. Discussion and possible action on the selection of a Board President and Vice President for 2026
3. Discussion and possible action on General Manager’s Amended and Restated Employment Agreement
4. Discussion and possible action on the 2026 Salary Ranges for all Board approved positions
5. Discussion and possible action on auditor renewal for the 2025 year-end financial audit
6. Discussion and possible action on additional funding for 2025 expenses
7. Update and discussion on FOWD’s Annual Financial Risk Assessment
8. Discussion and possible action on FOWD Policy No. 5070: “Investment of District Funds”

VII. UPCOMING EVENTS

1. December 16, 2025 / RWA Executive Committee Meeting
2. December 17, 2025 / SJWD Regular Board Meeting / SJWD Office
3. January 14, 2026 / SJWD Special Board Workshop – Retail Rate Structure / SJWD Office

VIII. REPRESENTATIVE REPORTS

1. Sacramento Groundwater Authority (SGA)
2. Regional Water Authority (RWA)
3. Sacramento Water Forum
4. Other

IX. DIRECTORS’ REPORTS & COMMENTS

1. Budget Committee – (Sarkovich, Marx)
2. Technical Advisory Committee – (Marx, Petersen)

3. Capital Improvement Committee – (Sarkovich, Petersen)
4. Personnel Committee – (Babcock, Dolby)
5. Public Relations Committee – (Babcock, Dolby)
6. FOWD and SJWD 2x2 Ad-Hoc Committee – (Petersen, Marx)

X. GENERAL MANAGER’S REPORT

1. Maintenance Work Report
2. Capital Projects Status Report
3. Authorizations of Additional Funding
4. Water Transfer Status Report
5. Claims Against the District
6. Employee Update
7. Water Issues – Update on Regional Involvement
8. Other

XI. PUBLIC COMMENT

XII. CLOSED SESSION PURSUANT TO GOVERNMENT CODE SECTIONS 54954 AND 54956

1. Conference with legal counsel on existing litigation; Government Code Sections 54954.5 and 54956.9; Citrus Heights Water District & Fair Oaks Water District v. San Juan Water District; Sacramento Superior Court Case No. 23WM000064
2. Conference on Anticipated Litigation; Government Code Section 54956.9(d) – one case

XIII. REPORT FROM CLOSED SESSION

XIV. PUBLIC COMMENT

I, Tom R. Gray, Secretary of the Fair Oaks Water District, do hereby certify that this agenda has been posted at 10326 Fair Oaks Blvd., Fair Oaks, California 72 hours prior to the regular meeting of the Board of Directors in accordance with Government Code Section 54950.5, the Ralph M. Brown Act.



Tom R. Gray / Secretary
General Manager

12-10-2025
Date