



2024 Fair Oaks Water District – Salary Ranges

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TITLE	ANNUAL PAY RANGE
Assistant General Manager (E)	\$137,000.00 to \$195,000.00
Operations Manager (E) Technical Services Manager (E)	\$125,590.00 to \$172,120.00
Finance Manager (E)	\$120,952.00 to \$160,493.00
Operations Superintendent (E) Engineer (E)	\$96,678.40 to \$130,540.80
Human Resource Administrator (E) Maintenance Supervisor (E) Operations Supervisor (E) Water Supply Operator (E)	\$85,571.20 to \$115,502.40
Sr. Financial Analyst Sr. Water Quality Technician	\$77,979.20 to \$105,289.60
Construction Inspector Distribution System Operator IV Information Technology Technician Water Quality Technician Distribution	\$72,092.80 to \$97,344.00
Distribution System Lead Worker Distribution System Operator III Field Customer Service Lead Worker Maintenance Lead Worker	\$66,372.80 to \$89,564.80
Administrative Specialist Financial Analyst Financial Analyst Customer Service Technology Specialist Customer Service Water Efficiency Specialist	\$59,529.60 to \$80,329.60
Customer Service Representative II Distribution System Operator II Field Customer Service Representative II Inventory Technician	\$55,827.20 to \$75,358.40
Distribution System Operator I Field Customer Service Representative I	\$48,484.80 to \$65,478.40
Customer Service Representative I	\$44,408.00 to \$59,904.00
Employment by Contract	
General Manager (E)	\$170,830.00 to \$230,630.00

Effective Date January 1, 2024 / Board Approved December 18, 2023