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| Policy Number: | 4020 |
| Policy Title: | Injury and Illness Prevention Program |

1. The District shall take all necessary steps to safeguard the health and safety of employees of the District and the general public.
2. An injury and illness prevention program which conforms to the best practices of agencies of this type shall be maintained. An Injury and Illness Prevention Manual shall be maintained. The Manual is to be used as a guideline and is not intended to be all inclusive.
3. The District will provide safety devices, proper tools, safety training, and other equipment to ensure safe working conditions. Employees are expected to learn and follow safety rules and procedures.
4. The District's injury and illness prevention program will be coordinated by the District's Safety Coordinator under the direction of the General Manager.