



Fair Oaks Water District Job Description

Customer Service Representative II

DEPARTMENT: Customer Service
FLSA STATUS: Non-Exempt
DIRECTLY REPORTS TO: Operations Manager
DIRECTLY SUPERVISES: N/A
JOB DESCRIPTION DATE: January 1, 2026
ANNUAL SALARY RANGE: \$59,009.60 - \$79,643.20
JOB CLASSIFICATION: Regular Full-Time

General Statement of Job

Under direct supervision of the Operations Manager performs billing, accounts receivable and collection process for all water accounts with Fair Oaks Water District (FOWD). Participates in reviewing customer complaints and responds accordingly. Does clerical work involved in maintaining accurate records, answers and/or re-directs customer service requests; receives and accounts for money; assists with various billing functions. Offers administrative support to staff as needed and performs any other related duties that may be required.

Essential Functions

The statements contained herein reflect general details as necessary to describe the primary functions of this job, the level of knowledge, the skills typically required and the scope of responsibility. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

1. Bills customer accounts and prepares invoices for each billing cycle. Maintains the accuracy of correct billing amounts and timely mailing.
2. Prepares, transmits, and releases accurate billing files. Ensures timely mailing of invoices.
3. Administers collection process including posting and mailing of late notices, disconnect letters, 48-hour notices and water service disconnects.
4. Runs a weekly RealQuest report to identify new owners; updates the billing system with accurate information and bills accordingly.
5. Responds to public inquiries in a courteous and friendly manner; able to apply and communicate policies and regulations regarding water service, billing, and meters to customers; provides information within scope of knowledge or refers to the proper person and/or office; Greets and accommodates visitors and customers at the counter, respond to their inquiries, as necessary. First to respond to front desk inquiries in the AM or PM.
6. Open payments, noting account numbers on checks and making changes on customer accounts and responding to written requests on the receipts. Processes credit card charges per instructions and transmits to bank daily prior to close. Receives and post payments for water bills, permits and miscellaneous fees by mail into the Receipts module, runs all necessary reports and releases all related batches. Endorses checks and prepares deposit slips for banking.
7. Coordinates, updates, and maintains customer EFT payment accounts and processes.

8. Administers the processing of duplicate bills, prorated bills, returned mail and returned checks within a 24-hour period.
9. Investigates disputed bills and mis-posted payments, makes necessary account adjustments.
10. Maintains phone administration i.e.: night mode, on-call, and customer service night mailbox.
11. Logs customer requests for change of address, new homeowner, billing cycle changes, and billing adjustments. Makes necessary adjustments to customer accounts within 24 hours of adjustment request.

Other Duties

1. FOWD management.
2. Checks and responds to customer service email daily.
3. Contact appropriate parties when office machines need servicing.

Job Standards/Specifications

Knowledge of:

- Water delivery and distribution systems
- Principles and methods used in reading, testing, and calibrating meters.
- Customer service procedures and methods of resolving complaints.
- FOWD policies and regulations regarding the establishment and maintenance of services.
- Geography of the FOWD and the location of FOWD facilities.
- FOWD billing practices and fiscal recordkeeping methods.
- Computerized billing and service information systems.

Ability to:

- Work flexible schedule, including occasional evenings and weekends.
- Perform a variety of difficult and sensitive customer service functions regarding the establishment and maintenance of FOWD services.
- Research and evaluate information regarding customer service and payment problems.
- Adhere to all policies, procedures & standards of FOWD and pertinent federal, state, and local laws relating to position functions.
- Maintain and update payment and billing records, resolving problems regarding delinquent accounts.
- Analyze and evaluate customer complaints.
- Make arithmetic calculations quickly and accurately.
- Coordinate customer service functions with other FOWD functions and services.
- Skillfully use computerized billing and customer information systems and software.
- Maintain tactful and good relations when working with the public regarding FOWD services and complaints.

Typical Physical Activities

- Exert light to moderate physical effort in sedentary to moderate work involving sitting most of the time but may involve walking or standing for brief periods.
- Use fine and gross motor coordination in performing preparing reports and walking to meetings, driving, and entering data into the computer.
- Travel infrequently by vehicle for FOWD related duties and activities.

- Coordinate eyes, hands, and fingers to perform semi-skilled tasks including typing and calculating.
- Hearing and vision within normal ranges with or without correction.

Environmental Factors

- Work primarily in an office environment, some outdoor work may be required.
- Irregular or extended work hours: Occasionally required to change working hours or work overtime.

Desired Qualifications

- Minimum of two years' experience processing accounts receivable.
- Minimum of five years' experience in customer service
- Intermediate to advance skill in current Microsoft Office Applications
- Any combination of training and experience may qualify if it would provide the skills, knowledge, and abilities to accomplish the job requirements.

Required Licenses/Certifications

- Graduation from high school or equivalent.
- Valid CA Driver's License.

Fair Oaks Water District is an equal opportunity employer and makes employment decisions on the basis of merit. We want to have the best available person in every job. District policy prohibits unlawful discrimination based on race, color, creed, sex, religion, marital status, age, nation origin, or ancestry, physical or mental disability, and medical condition including genetic characteristics, sexual orientation, or any other consideration made unlawful by federal, state, or local laws. All such discrimination is unlawful. In compliance with the American Disabilities Act, Fair Oaks Water District will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective employees and incumbents to discuss potential accommodations.

I have received, read, and understand the above job description.

Name (Please Print):

Signature:

Date:

Operations Manager: Shawn Huckaby

Signature:

Date:

General Manager: Tom R. Gray

Signature:

Date: