



2026 Fair Oaks Water District – Salary Ranges

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TITLE	ANNUAL PAY RANGE
Assistant General Manager (E)	\$141,128.00 to \$200,845.00
Operations Manager (E)	\$132,725.00 to \$181,896.00
Finance Manager (E)	\$127,816.00 to \$169,624.00
Operations Superintendent (E) Water Supply Superintendent (E) Engineer (E)	\$102,169.60 to \$137,945.60
Human Resource Administrator (E) Maintenance Supervisor (E) Operations Supervisor (E) Water Supply Operator (E) Assistant Engineer (E)	\$90,438.40 to \$122,054.40
Sr. Financial Analyst Sr. Water Quality Technician Junior Engineer	\$82,388.80 to \$111,280.00
Construction Inspector Distribution System Operator IV Information Technology Technician Water Quality Technician	\$76,190.40 to \$102,876.80
Distribution System Lead Worker Distribution System Operator III Field Customer Service Lead Worker Maintenance Lead Worker	\$70,137.60 to \$94,660.80
Accounting Specialist Customer Service Contract Administrator Financial Analyst Financial Analyst Customer Service Technology Specialist Customer Service Water Efficiency Specialist	\$62,899.20 to \$84,884.80
Customer Service Representative II Distribution System Operator II Field Customer Service Representative II Inventory Technician	\$59,009.60 to \$79,643.20
Distribution System Operator I Field Customer Service Representative I	\$51,251.20 to \$69,201.60
Customer Service Representative I	\$46,945.60 to \$63,315.20
Employment by Contract	
General Manager (E)	\$180,544.00 to \$260,760.00