



2023 Fair Oaks Water District – Salary Ranges

TITLE	ANNUAL PAY RANGE
Assistant General Manager (E)	\$137,000.00 to \$185,000.00
Operations Manager (E) Technical Services Manager (E)	\$121,701.00 to \$166,774.00
Finance Manager (E)	\$117,208.00 to \$155,522.00
Operations Superintendent (E)	\$93,683.00 to \$126,485.00
Engineer (E) Human Resource Administrator (E) Maintenance Supervisor (E) Operations Supervisor (E) Water Supply Operator (E)	\$82,908.00 to \$111,925.00
Sr. Financial Analyst	\$75,566.40 to \$102,024.00
Construction Inspector Information Technology Technician Water Quality Technician Distribution System Operator IV	\$69,867.20 to \$94,328.00
Distribution System Lead Worker Field Customer Service Lead Worker Distribution System Operator III	\$64,313.60 to \$86,777.60
Administrative Specialist Financial Analyst Financial Analyst Customer Service Water Efficiency Specialist	\$57,678.40 to \$77,833.60
Customer Service Representative II Distribution System Operator II Field Customer Service Representative II Inventory Technician	\$54,100.80 to \$73,028.80
Distribution System Operator I Field Customer Service Representative I	\$46,987.20 to \$63,440.00
Customer Service Representative I	\$43,035.20 to \$58,052.80
Employment by Contract	
General Manager (E)	\$165,526.00 to \$223,475.00