



2019 Fair Oaks Water District – Salary Ranges

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TITLE	ANNUAL PAY RANGE
Operations Manager	\$110,327.00 to \$148,942.00
Finance Manager	\$95,364.00 to \$128,742.00
Customer Service Manager	\$85,741.00 to \$115,750.00
Operations Superintendent	\$83,148.00 to \$112,250.00
Associate Engineer HR Administrator	\$73,569.60 to \$99,320.00
Field Customer Service Supervisor Operations Supervisor	\$67,059.20 to \$90,521.60
Construction Inspector Financial Analyst Information Technology Technician Water Supply Operator Water Quality Technician	\$60,964.80 to \$82,160.00
Distribution System Lead Worker Field Customer Service Lead Worker Distribution System Operator III	\$57,054.40 to \$77,022.40
Finance & Management Assistant	\$52,332.80 to \$70,657.60
Water Efficiency Specialist	\$51,168.00 to \$69,076.80
Customer Service Representative II Distribution Operator II Field Customer Service Representative II Inventory Technician	\$45,864.00 to \$61,921.60
Distribution Operator I Field Customer Service Representative I	\$41,704.00 to \$56,284.80
Customer Service Representative I	\$38,168.00 to \$51,521.60
Employment by Contract	
General Manager	\$146,888.00 to \$198,299.00

Board Approved August 12, 2019



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